



Gestig 1855 Founded

# GREY KOLLEGE SEKONDÊR COLLEGE SECONDARY

A SOUTH AFRICAN PARALLEL MEDIUM SCHOOL FOR BOYS

'N SUID-AFRIKAANSE PARALLELMEDIUMSKOOL VIR SEUNS

29 June 2021

Dear Parents and Grey Boys,

## NOTIFICATION OF ZERO-TOLERANCE

1. We trust that this communication finds you well.
2. Both the primary and secondary schools have codes of conduct that have been applied throughout. These codes, the contents of which you have undertaken to adhere to by means of your signature, are still applicable.
3. The purpose of this communication is to inform you that the Well-Being and Disciplinary Committee (inclusive of both Headmasters) of the SGB resolved to, with immediate effect, adopt a zero-tolerance approach in respect of the undermentioned issues (all of which are dealt with in the aforementioned codes of conduct):

### **Drugs / Illegal Substances / Performance Enhancement Substances:**

4. The use and/or sale and/or trade of any form of drug and/or illegal substance and/or performance enhancement substance is strictly prohibited, and will not be tolerated.

5. If any boy is in need of help or is currently receiving assistance for the use of the aforementioned, the respective schools need to be forthwith informed in writing.

**Smoking and Alcohol Use:**

6. No form of smoking and/or alcohol use and/or the sale and/or trade in the aforementioned products, or any part thereof, will be tolerated.
7. The aforementioned prohibition includes all and every form of electronic cigarettes / vapes.

**Bunking:**

8. No form of school bunking, class bunking and/or activity bunking will be tolerated.
9. Early departure on holiday and/or weekends without express authorisation, is included in the abovementioned prohibition.

**Dishonesty:**

10. No form of dishonesty and/or cheating, inclusive of plagiarism, will be tolerated.
11. It is expected of boys to be blatantly honest and truthful.

**Bullying and Fighting:**

12. No form whatsoever of bullying and fighting are allowed.
13. This includes all forms of physical intimidation, threats, fights, assault as well as mental and/or emotional abuse, directly or indirectly via any form of electronic media or other communication.

### **Compromising the Good Name of Grey College:**

14. It is expected of all boys to keep their appearance and behaviour in an exemplary manner, whether on or off the school grounds.
15. In this regard, it is specifically expected of all boys to:
  - 15.1. Strictly adhere to the school's dress code, hair and shaving policy;
  - 15.2. Keep the top button of shirts fastened at all times, and have their shoes polished;
  - 15.3. Immediately rise in the presence of an adult, properly greet all teachers and visitors to campus, fellow Grey boys and, in general, display respect;
  - 15.4. Not to use any form of foul language;
  - 15.5. Keep the campus clean and guard against any form of littering;
  - 15.6. Display respect for the campus, and all buildings, by not lying or sitting against any building, with specific mention of the Grey Museum.

### **Conclusion**

16. Parents and boys are urged to again familiarise themselves with the codes of conduct of the respective schools.
17. In pursuance of a policy of no tolerance, notice is hereby given that:
  - 17.1. random searches of learners and premises by the South African Police Services and/or staff members of either schools may be conducted, as allowed for in the Schools Act;
  - 17.2. where applicable disciplinary steps, as provided for in the codes of conduct, inclusive of different forms of disciplinary hearings will be implemented;

17.3. sanctions that may follow upon violation of any part of the issues dealt with in the codes of conduct of the respective schools inclusive of the aforementioned conduct may vary between warnings, suspension and expulsion from the school and hostel, depending on the unique facts of each case.

Grey Greetings,



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COLLEGE SECONDARY

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"WHEN THE OCCASION DEMANDS IT, THE GREY BOY ALWAYS COMES UP TO SCRATCH"